

# PEOPLE FIRST PROMISE

At maurices, our value of People First recognizes that each of us bring unique backgrounds, interests, and perspectives that contribute to our amazing culture and success. Putting people first means working to create an inclusive environment for our associates and customers where everyone feels welcomed, valued, and respected. We are committed to embracing the uniqueness in each of us, including race, ethnicity, gender, language, sexual orientation, age, physical abilities, religious beliefs, political convictions, socio-economic status, or any other aspect that makes you, authentically you!

I promise to:

## WELCOME

all who enter our doors

## ADVOCATE

for the wellbeing and best interests of  
our colleagues, customers, and community

## CELEBRATE

all the characteristics that make each other  
perfectly unique

## LISTEN

with intent and compassion

## EXTEND

unconditional kindness and empathy

## EDUCATE

myself and continuously expand my perspective